

GEORGE S. MCCLELLAN, PH.D.  
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### Education

- 2000-2003      Ph.D., Higher Education  
The University of Arizona  
*Multiculturalism as a technology of othering: An exploratory study of the social construction of Native Americans by student affairs professionals in the Southwest*  
Major: College Student Personnel    Minor: American Indian Studies
- 1995-1998      M.S.Ed., Higher Education Administration  
Northwestern University  
Studies completed 12/98, degree conferred 6/99
- 1977-1982      B.A., English and American Literature  
Northwestern University

### Experience

- 2021-present    Professor of Higher Education  
Faculty Director for Online M.A. in Higher Education Program  
Interim Director for Ph.D. in Higher Education Program  
University of Mississippi
- 2017-2021      Associate Professor of Higher Education  
Faculty Director for Online M.A. in Higher Education Program  
University of Mississippi
- Responsible for teaching, scholarship, and service related to student affairs and higher education including teaching masters and doctoral level courses, advising masters and doctoral students, serving on doctoral dissertation committees, and leadership for online M.A. in Higher Education program.
- 2015-2017      Vice Chancellor for Student Affairs  
(67 staff, 5M budget)  
Indiana University - Purdue University, Fort Wayne  
Regional urban public institution offering baccalaureate and masters degrees, moderate research, open admission (12,561 students)
- Responsible for providing leadership for a division that included academic advising and support services, career services, center for women and adult learners, dean of students, housing, judicial affairs, LGBTQ outreach, military student services, multicultural affairs, personal counseling, services for students with disabilities, student government, student life and

leadership, student orientation, and testing services. Also shared responsibility for providing leadership for Chapman Scholars program, Diversity Council, enrollment management, the First Year Experience Program, implementation and assessment of the Baccalaureate Framework (institutional learning outcomes), international education, peer health education, and student-athlete support. Served as a member of the chancellor's cabinet.

2013-2015

Vice Chancellor for Student Affairs and Enrollment Management  
(113 staff, 6M budget)  
Indiana University - Purdue University, Fort Wayne  
Regional urban public institution offering baccalaureate and masters degrees, moderate research, open admission (12,840 students)

Responsible for providing leadership for a division that included academic advising and support services, admissions, career services, center for women and adult learners, child care services, dean of students, dual enrollment programs, financial aid, housing, judicial affairs, LGBTQ outreach, multicultural affairs, personal counseling, registrar, services for students with disabilities, services for veterans, student information systems, student government, student life, student orientation, and testing services. Also shared responsibility for providing leadership for Chapman Scholars program, Diversity Council, the First Year Experience Program, implementation and assessment of the Baccalaureate Framework (institutional learning outcomes), international education, peer health education, and student-athlete support. Served as a member of the chancellor's cabinet.

2007-2013

Vice Chancellor for Student Affairs  
(67 staff, 5M budget)  
Indiana University - Purdue University, Fort Wayne  
Regional urban public institution offering baccalaureate and masters degrees, moderate research, open admission (13,517 students)

Responsible for providing leadership for a division that includes academic advising and support services, career services, center for women and adult learners, child care services, dean of students, financial aid, housing, judicial affairs, LGBTQ outreach, multicultural affairs, personal counseling, services for students with disabilities, student government, student life, student orientation, and testing services. Also share responsibility for providing leadership for Chapman Scholars program, Diversity Council, enrollment management, the First Year Experience Program, implementation and assessment of the Baccalaureate Framework (institutional learning outcomes), international education, peer health education, and student-athlete support. Serve as a member of the chancellor's cabinet.

- 2003-2007 Vice President for Student Development  
(20 staff; 2.6M budget)  
Dickinson State University  
Regional rural public institution offering baccalaureate degrees, modest research, open admission (2,650 students)
- Responsible for providing leadership for a division that included academic advising and support, activities, career services, educational enhancement (TRIO), financial aid, judicial affairs, multicultural and international services, residential life, wellness (including a campus/community partnership for alcohol education), and student health. Also responsible for providing leadership for the First Year Experience program, which included orientation, freshmen seminar, learning communities, and first-year advising. Advised Student Publications Board. Served as a member of the president's cabinet.
- 2002-2003 Interim Director Assessment and Research, Campus Life  
University of Arizona  
Public urban flagship intensive research institution offering baccalaureate, masters, professional, and doctoral degrees, intensive research, selective admission (36,932 students)
- Responsible for developing a division-wide assessment plan including facilitating the articulation of learning outcomes congruent with the division's and institution's mission and strategic plan, conducting professional development programs on assessment and research, providing consultation and support for departmental assessment and research efforts, conducting assessment and research projects for the vice president's office, and serving as liaison to assessment and research offices and committees within the institution.
- 2000-2002 Graduate Associate, Office of the Vice President for Campus Life  
University of Arizona
- Responsible for participation in a variety of Campus Life division-wide projects and for providing leadership in a number of those projects including strategic planning, assessment, multicultural student affairs, and graduate and family housing.
- 2000-2002 Graduate Associate, Center for the Study of Higher Education  
University of Arizona
- Responsible for participating in research projects (domestic and international), participating in editing scholarly articles/chapters/books, helping prepare course content and materials, and providing support for faculty member in his role as Faculty Athletics Representative to the NCAA and Pac-10.

- 1993-2000      Director of Graduate and Off Campus Housing (22 staff; 7.6M budget)  
Northwestern University  
Private urban institution, intensive research, highly selective admission  
(17,747 students)
- Held primary institutional responsibility for student affairs for all graduate and professional students and served as member of senior leadership team for student affairs. Developed policy and procedures for graduate and professional student support. Responsible for responding to urgent or emergency situations and for administrative disciplinary review involving all graduate/professional students. Active partnership with academic, admissions, and student affairs officers. Responsible for budget and operation of four residence halls on two campuses with 1,200 graduate and professional student residents including residential, commons, food service, office, recreation, and retail space. Oversight of housekeeping and food service contracts. Responsible for Off Campus Housing Office, including proactive and responsive contacts with students living off campus, neighbors, neighborhood groups, and city officials.
- 1986-1993      Director of Residence Halls and Student Activities, Chicago Campus (16  
staff; 4.5M budget)  
Northwestern University
- Held primary institutional responsibility for student affairs for graduate and professional students on the Chicago campus and served as member of senior leadership team for student affairs. Developed policy and procedures for graduate and professional student support. Responsible for responding to urgent or emergency situations and for administrative disciplinary review involving graduate/professional students on the Chicago campus. Active partnership with academic, admissions, and student affairs officers. Responsible for budget and operation of two residence halls with 600 graduate and professional student residents including residential, commons, food service, office, recreation, and retail space. Budget 4.5 million dollars annually. Oversight of housekeeping and food service contracts.
- 1985-1986      Coordinator of Housing and Food Service, Chicago Campus  
Northwestern University
- Responsible for housing and food service assignments, contracts and leases, and summer housing program. Responsible for development of housing policy and practices. Developed first campus student handbook. Supervised one clerical staff.

- 1983-1985      Manager of Residence Halls, Chicago Campus  
Northwestern University
- Responsible for student staff, recreational facilities, programming, event planning, food service evaluation, and student discipline.
- 1982-1983      Pub Manager, Chicago Campus  
Northwestern University

## Teaching

### University of Mississippi

- Advanced Qualitative Research (in person)
- Directed Independent Study (online and in person)
- Dissertation Credits (online and in person)
- Doctoral Proseminar (in person)
- Education and Society (hybrid and online)
- Enrollment Management (in person)
- Esports in Higher Education (undergraduate; online)
- Foundations of Qualitative Research (online)
- Individual, Relational, and Collective Identities (in person)
- Intercollegiate Athletics (in person)
- Introduction to Research (online)
- Organization and Governance in Higher Education (online)
- Power, Persuasion, and Politics in the Professional Workplace (online)
- Practicum (in person)
- Research II (in person)
- Resource Management in Higher Education (online)
- The College and the Student (online and in person)

### University of Louisville

- Assessment, Evaluation, and Counseling (in person)
- College Students (in person)

### Indiana State University

- Leadership and Administration in Student Affairs (in person)
- Resource Management in Higher Education (in person)

### Dickinson State University

- Freshmen Seminar (undergraduate; in person)

### University of North Dakota (Adjunct Faculty, Higher Education)

- Independent Study (in person)

## Course Design

University of Mississippi

Education and Society (complete course redesign)

Esports in Higher Education

Power, Persuasion, and Politics in the Professional Workplace

The College and the Student (complete course redesign)

DeVry Institute

Introduction to Student Affairs

Epigeum Publishing

Managing Resources

## Publications

### Books

- Barr, M.J., McClellan, G.S., & Sandeen, A. (2014). *Making change happen in student affairs: Challenges and strategies*. Jossey-Bass.
- Barr, M.J., & McClellan, G.S. (2018). *Budgets and financial management in higher education* (3<sup>rd</sup> ed.). Jossey-Bass.
- Barr, M.J., & McClellan, G.S. (2011). *Budgets and financial management in higher education* (2<sup>nd</sup> ed.). Jossey-Bass.
- McClellan, G.S., Arnett, R.S., & Hueber, C.M. (2020). *Esports in higher education: Fostering successful student-athletes and successful programs*. Stylus.
- McClellan, G.S., Commodore, F., & Kniess, D. (under contract). *Power, persuasion, and politics in the higher education workplace: A guide for faculty and staff*. Routledge.
- McClellan, G.S., Creager, K.L., & Savoca, M. (2018). *A good job: Campus employment as a high-impact practice*. Stylus.
- McClellan, G.S., & Hutchens, N. (2021). *Shared governance, law, and policy in higher education: A guide for student affairs practitioners*. Charles C. Thomas Publishing.
- McClellan, G.S., King, C., & Rockey, D. (Eds.). (2012). *The handbook of college athletics and recreation administration*. Jossey-Bass.
- McClellan, G.S., & Kiyama, J.M. (Eds.) (2023). *The handbook of student affairs administration* (5<sup>th</sup> ed.). Jossey-Bass.
- McClellan, G.S., & Stringer J. (Eds.). (2016). *The handbook of student affairs administration* (4<sup>th</sup> ed.). Jossey-Bass.
- McClellan, G.S., & Stringer, J. (Eds.). (2009). *The handbook of student affairs administration* (3<sup>rd</sup> ed.). Jossey-Bass.
- Sun, J., & McClellan, G.S. (2019). *Student clashes on campus: A leadership guide to free speech*. Routledge.

### Book Chapters

- Carter, K.A., Desler, M.K., & McClellan, G.S. (2000). An overview of relevant theories and models for student affairs practice. In M. Barr & M. Desler (Eds.), *The handbook for student affairs administration* (2nd ed., pp. 231-248). San Jossey-Bass.

- Garland, J., & McClellan, G.S. (2013). Best practices for national organizations to support the Native experience in higher education. In H. Shotton, S.C. Lowe, and S.J. Waterman (Eds.), *Beyond the asterisk: Understanding Native students in higher education*. Stylus.
- McClellan, G.S. (in press). Amateurs, employees, and students: Contemporary constructions of the status of the athlete in intercollegiate athletics. In P. Lake (Ed.), *Oxford handbook of higher education law*. Oxford University Press.
- McClellan, G.S. (in press). Embedding amateur athletics in higher education: The collaborative regulation of a big non-business. In P. Lake (Ed.), *Oxford handbook of higher education law*. Oxford University Press.
- McClellan, G.S. (in press). Hiding in plain sight: Context for critical collaborations and partnerships. In J.L. Meriwether (Ed.), *Prioritizing enrollment management: Effective practices and strategies for student success and completion*. Stylus.
- McClellan, G.S. (in press). The tuition is too damn high: Myths and heresies of higher education finance related to the cost of college. In J. Cohen and G. Serna (Eds.), *Finance and student affairs*. Thompson Publishing.
- McClellan, G.S. (2018). Financial management, higher education institutions. *Encyclopedia of international higher education systems and institutions*. Springer.
- McClellan, G.S. (2018). Foreword. In S.J. Waterman, H. Shotton, & S.C. Lowe (Eds.), *Beyond access: Indigenizing programs for student success*. Stylus.
- McClellan, G.S. (2017). When people ask me what I do. In J. Fried and R. Harper (Eds.), *Learning everywhere on campus: Teaching skills for student affairs professionals*. Routledge.
- McClellan, G.S., & Barr, M.J. (2000). Planning, financing, and managing facilities and their services. In M. Barr and M. Desler (Eds.), *The handbook for student affairs administration* (2nd ed.). Jossey-Bass.
- McClellan, G.S., Cruz, G., Metcalfe, A.S., & Wagoner, R. (2005). Toward technological bloat and academic technocracy: The Information Age and higher education. In A.S. Metcalf (Ed.), *Knowledge management and higher education: A critical analysis*. Idea Group.
- McClellan, G.S., & Kiyama, J.M. (2023). Student affairs in the moment and in the future (pp. 611-620). In G.S. McClellan & J.M. Kiyama (Eds.), *The handbook for student affairs administration* (5<sup>th</sup> ed.). Jossey-Bass.
- McClellan, G.S., & Larimore, J. (2009). The changing student population. In G.S. McClellan and J. Stringer (Eds.), *The handbook for student affairs administration* (3<sup>rd</sup> ed.). Jossey-Bass.
- McClellan, G.S., & Stringer, J. (2016). Tough questions for good friends. In G.S. McClellan and J. Stringer (Eds.), *The handbook for student affairs administration* (4<sup>th</sup> ed.). Jossey-Bass.
- McClellan, G.S., & Stringer, J. (2009). Epilogue: Continuing the conversation. In G.S. McClellan and J. Stringer (Eds.), *The handbook for student affairs administration* (3<sup>rd</sup> ed.). Jossey-Bass.
- McLeod, B.S., & McClellan, G.S. (2022). Overview of postbaccalaureate student needs. In V. Shepard & A. Perry (Eds.), *A practitioner's guide to supporting graduate and professional students*. Routledge.

#### Monographs

- Fox, M., Lowe, S., & McClellan, G.S. (Eds.). (2005). *Serving Native American students*. New Directions for Student Services, #109. Jossey-Bass.
- Jablonski, M., McClellan, G.S., Zdziarski, E., Ambler, D., Barnett-Terry, R., Cook, L., Dunkle, J.H., Gatti, R., Griego, E., & Kindle, J. (2008). *In search of safer communities: Emerging practices for student affairs in addressing campus violence*. NASPA.

- McClellan, G.S., Hardy, T.W., & Caswell, J. (Eds.). (2006). *Getting ahead of the game: Understanding and addressing gambling on campus*. New Directions for Student Services, #113. Jossey-Bass.
- McClellan, G.S., & Parker, J. (2012). *Stepping up and stepping out: Helping students transition to the real world*. New Directions for Student Services, #138. Jossey-Bass.



### Monograph Chapters

- McClellan, G.S., Ecklund-Leen, S.J., Gatti, R.M., & Kindle, J.L. (2009). Will it work both here and there? The AISP Model in various institutional contexts. In J.H. Dunkle (Ed.), *Dealing with the behavioral and psychological problems of students: A contemporary update*. New Directions in Student Services, #128. Jossey-Bass.

### Invited Papers

- McClellan, G.S., Caswell, J., Beck, B., Graves Holladay, C., Mitchell, A.A., & Wong O'Conner, K. (2002). *Gambling, its effects and prevalence on college campuses: Implications for student affairs*. NASPA Center for Student Studies and Demographics.

### Articles

- Carr, P.L., & McClellan, G.S. (2008). Alcohol awareness through the arts: The power of dance in a college alcohol awareness program. *Journal of Dance Education*, 8(4).
- McClellan, G.S. (2021). Articulating and advocating for shared governance. *Leadership Exchange*, 19(4).
- McClellan, G.S. (2019). Fifth wave rising. *Leadership Exchange* 17(3).
- McClellan, G.S. (2013, March 11). Things I didn't learn in graduate school. *Chronicle of Higher Education*.
- McClellan, G.S. (2012, October 6). Moving to the middle. *Chronicle of Higher Education*.
- McClellan, G.S. (2012, July 8). Maintaining your passion for the job. *Chronicle of Higher Education*.
- McClellan, G.S. (2012, March 8). The conference season in student affairs. *Chronicle of Higher Education*.
- McClellan, G.S. (2011, December 15). Developing your student affairs career overseas. *Chronicle of Higher Education*.
- McClellan, G.S. (2011, October 20). Pursuing a doctorate on the job. *Chronicle of Higher Education*.
- McClellan, G.S. (2011, May 11). Goodbye is the hardest part. *Chronicle of Higher Education*.
- McClellan, G.S. (2011, March 17). The academic side of administrative work. *Chronicle of Higher Education*.
- McClellan, G.S. (2011, February 16). Starting out in student affairs. *Chronicle of Higher Education*.
- McClellan, G.S. (2010, November 17). Getting a start in student affairs. *Chronicle of Higher Education*.
- McClellan, G.S. (2008, March 7). What colleges can do about student gambling. *Chronicle of Higher Education*.
- McClellan, G.S., Adams, G., Gupta, K., Helal, R., Lytal, L., McLaughlin, E.C., Middleton, L., Pfrenger, W., Sweeney, E.Y., Wallace, L., & Wiggins, E.T. (under review). Students' perceptions of factors contributing to academic success: An action research study. *Journal of Contemporary Research in Education*.
- McClellan, G.S., Adams, G., Helal, R., Hurt, I., Mayeux, A., Middleton, L., Sweeney, E.Y., Waldrop, M., Wallace, L., & Wiggins, E.T. (under review). The power of talking things out: Supporting student learning and community change through action research. *College Student Affairs Journal*.
- McClellan, G.S., & Caswell, J. (2006). The 4<sup>th</sup> wave of gambling: Hanging ten, holding your breath, or going under? *NASPA Leadership Exchange*, 4(3).

- McClellan, G.S., & Kiyama, J.M. (2023). The blue book: Thirty years and counting. *Developments*, 20(3).
- Schulz, S.A., Lee, J.J., Cantwell, B., McClellan, G., & Woodard, Jr., D.B. (2007). Moving toward a global community: An analysis of the internationalization of student affairs graduate preparation programs. *NASPA Journal*, 44(3).
- Vickers, L., & McClellan, G.S. (2004). Bringing the world to North Dakota. *Peer Review*, 6(4).

#### Reviews

- McClellan, G.S., & Talley, E. (2018). Upending the Ivory Tower: Civil Rights, Black Power, and the Ivy League. *Teachers College Record*.
- McClellan, G.S. (2010). Higher Learning, Greater Good: The Private & Social Benefits of Higher Education. *Journal of College Student Development*, 51 (2).
- McClellan, G.S. (2009). Online Social Networking on Campus: Understanding What Matters in Student Culture. *Journal of College Student Development*, 50(2).

#### Student Committees

##### Chair

- Kathryn Harlow, *Factors associated with student withdrawals at a Mississippi community college* (completed, 2020)
- Martin Fisher, *The perceptions that UM first-generation college students have regarding the impact of campus engagement on their success at the institution* (completed, 2021)
- Michael Paulus, *The relationship of head coaching change and donations to intercollegiate athletic departments* (completed, 2021)
- Karen Ray, *Unmet need for student support services among students at HCC on the Goodman campus: A quantitative study* (completed, 2021)
- Finée Ruffin, *Summer melt of rural first-year students* (dissertation completed, 2020)
- Sarah Sapp, *Exploring current community college transfer students' perceptions of the University of Mississippi brand and potential connections to college choice* (completed, 2022)
- Joy Shideler, *Impact of institutional support for research and development at a R1 university* (completed, 2022)
- Jennifer Simmons, *Perceptions of first-year BIPOC students about the impact of institutional recruitment practices on their decision to enroll in the University of Mississippi's Integrated Marketing Communications program* (completed 2024)
- LaQuita Smith-Parker, *College students' perceptions of a support program* (completed, 2020)
- Tommy Glen Walker, *The perceptions of rural college students on the impact of high school college counseling on college choice* (completed, 2021)
- Gabby Sokol, *The relationship between sport club participation and academic success in undergraduate students at the University of Mississippi* (completed 2024)
- DeAnn Walter, *Perceptions of Black first-generation college students regarding the impact of recruitment practices at a predominately-white institution during the COVID-19 pandemic* (completed, 2021)
- Geannell Adams (co-chair, dissertation in progress)

Kegan Armstrong (dissertation in progress)  
John Blue (dissertation in progress)  
Amanda Flifelt (dissertation in progress)  
Michonné Gamble-Rivers (dissertation in progress)  
Daniel Hill (dissertation in progress)  
Lauren Jones (dissertation in progress)  
Carter Kruckenberg (dissertation in progress)  
Courtney Smith (dissertation in progress)  
Michael Smith (dissertation in progress)  
Whitney Wells (dissertation in progress)

Member (internal to department)

Amanda Alpert-Jessee, *Campus recreations student employee professional development curriculum: Perceived student employee outcomes* (completed 2024)  
Jacob Daniels, *Academic medical center governance: A study focused on the University of Mississippi Medical Center* (completed, 2023)  
EJ Edney, *Do mentors matter to student success? A qualitative study of successful African-American male students' perceptions of mentoring relationships at the University of Mississippi* (completed, 2019)  
Clate Holleman, *Exploring the relationship between receipt of the Mississippi HELP Grant and successful college completion as measured by GPA among graduating seniors at the University of Mississippi* (completed, 2020)  
Sharon Hudson, *Developmental education courses and student achievement at a Mississippi community college: A descriptive and correlational study* (completed, 2020)  
Rachel Johnson, *"Am I in the right place? Writing center consultations as socioacademic integrative experiences for community college transfer students* (completed, 2019)  
JuWan Robinson, *From who I am to what I know: Understanding graduate assistants' perceived competency development* (master's thesis, completed 2019)  
Kevin Russell, *Relationship of Expected Family Contribution to student success at Belhaven University* (completed, 2019)  
Erin Talley, *Exploring messages about college attendance and graduation* (completed, 2023)  
William Teer, *Why they stay: Service-learning and degree progress at the University of Mississippi* (completed 2024)  
Audra Trnovec, *Differences in Complete 2 Compete participant characteristics: What can they tell us?* (completed, 2019)  
Beth Wilson, *Increasing primary care physicians through rural medicine curriculum* (completed, 2023)  
Dana Evans (dissertation in progress)  
Rachael Jones (dissertation in progress)  
Stephanie Jones (dissertation in progress)  
Maura Mollet-Hobbs (dissertation in progress)  
Wendy Pfrenger (dissertation in progress)  
Amanda Brozana, Rios (dissertation in progress)  
Leslie Spell (dissertation in progress)

Stuart Sutton (dissertation in progress)

Member (external to department)

Allison Rynearson, *The lived career experiences of professional academic advisors who went on to earn doctoral degrees in higher education* (completed, 2016, Indiana State University)

Michael Tata (master's thesis, completed, 2009, Indiana Univ.-Purdue Univ. Fort Wayne)

Kat Werchowski, *Mii o' no gidibaajimowininaan (these are our stories): Raising the voice and experiences of Indigenous students in higher education* (completed, 2023, University of Wisconsin at La Crosse)

Candies Winfun, *Closing the opportunity gap in mathematics education* (completed, Elementary Education, Univ. of Mississippi)

Chris Douse (in progress, Indiana State University)

Adam Hull (dissertation in progress, Indiana State University)

Bailey Poole (dissertation in progress)

Melissa Wall (dissertation in progress, Grand Canyon University)

Kristen Zemek (dissertation in progress, Secondary Education, University of Mississippi)

## Service

Indigenous Education, Incorporated

Cobell Graduate Scholarships, Reviewer (2020-present)

University of Mississippi

University Academic Freedom and Faculty Responsibility Committee (2023-present, alternate)

University Academic Instructional Technology Committee (2022-present)

University Associated Student Government SEC Student Government Exchange Awards Reviewer (2023)

University Director of Esports Search Committee (2021-2022)

University Faculty Esports Advisory Board (2021-present)

University Faculty Senate (2021-present)

Academic Affairs Instructional Subcommittee (2021-present)

Ad Hoc Committee on Faculty Grievance Policy (2022-present)

University Student Affairs Committee (2021-present)

University Traffic and Parking Committee (2018-2021)

Division of Diversity and Community Engagement Achieving Equity Grant Reviewer (2023)

Student Affairs Division Strategic Planning Committee (2022-2023)

School of Education, Reviewer for Faculty Promotion (2021)

School of Education CAEP Review Assessment Sub-Committee (2019-present)

School of Education Inclusion Advisory Committee (2019-2022)

School of Education Journal of Contemporary Research in Education Editorial Board (2020-present)

Higher Education Department Chair Search Committees (2017-2018, 2022)

Higher Education Department Faculty Search Committee Chair (2021-2022)

Higher Education Department Ed.D. Program Coordinator (2018-2020)

Higher Education Department Ed.D. Curriculum Committee (2017-2019)  
Higher Education Department Online Master's Program Faculty Director (2020-present)  
Higher Education Department Ph.D. Program Interim Faculty Director (2022-present)  
Higher Education Department Master's Curriculum Committee (2019-2020)  
Higher Education Department Orientation Committee (2017)

University of Louisville  
Educational Leadership, Evaluation, and Organization Development, External Reviewer  
Faculty Promotion (2021)

Indiana University Purdue University Fort Wayne  
Athletics Compliance Committee (chair)  
Chapman Scholars Program Advisory Board  
Community Engagement Council  
Crisis Management Planning Committee  
Diversity Council  
Enrollment Management Committee  
First Year Council (co-chair)  
Getting to Graduation Committee  
Information Technology Policy Committee  
International Education Council  
Strategic Planning and Review Council  
Substance Abuse Council  
University Council  
Vice Chancellor for Academic Affairs Search Committee (chaired twice)  
Vice Chancellor for Advancement Search Committee (chair)  
Vice Chancellor for Financial and Administrative Affairs (chair)

Dickinson State University  
Diversity Committee (chair)  
Emergency Management Preparedness Committee (chair)  
Enrollment Management Task Force (co-chair)  
First Year Experience Committee  
Dickinson State University/Dickinson Community Alcohol Task Force (chair)  
North Dakota University System Alcohol Consortium  
North Dakota University System ConnectND Oversight Committee (chair)  
North Dakota University System Diversity Committee  
North Dakota University System International Student Initiative Committee  
North Dakota University System Student Affairs Council  
Theodore Roosevelt Honors Leadership Program Steering Committee

University of Arizona  
American Indian Graduate Center Transition Team  
Campus Life Assessment Team (chair)  
Christopher City Transition Team (chair)  
Student Assessment Coordinating Committee

Northwestern University

Alcohol and Substance Abuse Advisory Committee (chair)  
Chicago Campus Academic Committee (chair)  
Martin Luther King, Jr. Holiday Committee  
Northwestern Community Council (executive committee)  
Northwestern University Staff Advisory Council (executive committee)  
Program Review Council  
Search committees (Directors of Women's Center & Norris University Center, Vice President for Student Affairs)  
"One Card" Advisory Committee  
Senior Programming Committee (chair)  
Student Affairs Developmental Model/Programming Committee (chair)  
Student Affairs Division Staff Development Committee (chair)  
Student Affairs Division Budget Committee  
Task Force on Women in the Academic Workplace (executive committee)  
University Police Promotions Board  
University Safety Committee  
Wellness Committee

### Professional Affiliations

American College Personnel Association (1994-present)  
Chair of Decolonization Strategies (2024-present)  
*Journal of College Student Development*, Reviewer for Special Edition (2020)  
*Journal of College Student Development*, Editorial Board (2004-2013)

Association for the Study of Higher Education (2012-present)

Indiana Student Affairs Association (2009-2017)  
President (2010-2011)

National Association of Student Personnel Administrators (1994-present)  
Faculty Council, member (2020-2022)  
Publications Liaison (2020-2022)  
Graduate Preparation Program Discussion Planning Group (2019-2021)  
Indigenous Peoples Knowledge Community, founding member (2005 –present)  
Student Employment Research Project (consultant, 2018-2019)  
*Journal of College and Character*, Editorial Board (2005-2017)  
Opinions and Perspectives Editor (2013-2017)  
Excellence Awards Committee (2006-2011)  
Chair (2009-2011)  
Voluntary System of Accountability Ad Hoc Work Group (2008-2009)  
Task Force on Gambling, chair (2000-2003)  
Graduate and Professional Student Services Network, founder and chair (1998-2000)  
Technology Coordinator, Region IV East (1997-2000)  
Joint NASPA/ACPA Convention, Hospitality Co-Chair (1997)

National Association of Student Personnel Administrators Foundation Board (2006-2009)

Southeastern Association for College Student Affairs (2018-present)

### Boards

*College Athletics and the Law* Advisory Board, member (2020-present)

*Student Affairs Today* Advisory Board, member (2020-present)

### Keynote Presentations

*Being a revolutionary leader.* College of New Jersey student leadership conference (2016)

*Being a revolutionary leader.* National Center for Student Leadership conference closing keynote (2015)

*College students: Who are they and how can we help assure their success?* U.S. Army Cadet Command (2015).

*Current issues in student affairs: SSAO perspective* (panelist). Indiana Student Affairs Association conference (2015)

### Selected Professional Presentations

#### Alcohol issues

*Drug and Alcohol Consortium's Higher Education Council.* Indiana Student Affairs Association Conference (2011)

*Assets, innovation, solutions: Building powerful and responsible partnerships addressing community wellness issues* ACPA/NASPA Joint Conference (2007)

*Alcohol awareness through the arts: Embracing an innovative approach to alcohol education.* NASPA Region IV West Conference (2004)

*Community and university coalitions to prevent alcohol misuse and abuse.* Opening address. North Dakota Department of Transportation Community Action Program Workshop (2004)

*Drinking games and sinking grades: A community-based alcohol and substance abuse intervention program.* American Association of Collegiate Registrars and Admissions Officers National Conference (1995)

#### Athletics and Recreation

*Conversation with Scott Bearby, NCAA VP for Legal Affairs.* Stetson Law in Higher Education Conference (2020)

*Identifying and assessing student learning in athletic programs:* National Center for Student Life webinar (2014).

*Selected legal issues in intercollegiate athletics and recreation.* Stetson Law in Higher Education Conference (2014, 2013)

*Athletics, recreation, & learning: Promoting community and learning.* ACPA Annual Conference (2013)

#### Assessment and research

*Assessment and accountability in student affairs.* Opening keynote for Congreso de Vida Estudiantil (2009).

*Outcomes, rubrics, and metrics: Oh my!* North Dakota University System student affairs professional development workshop (2007)

*Assessing the outcomes of student affairs: Be ready for the next accreditation visit.* NASPA Region IV West Conference (2004)

*Conducting research and building Native/non-Native research partnerships.* NIEA Annual Conference (2002, panelist)

#### Career services

*Senior student affairs officers panel.* Opening keynote for Career Development Professionals of Indiana Conference (2012).

#### Cyberbullying, cyberharassment, and other problematic cyberbehavior

*Students gone wild: Lessons on cyber conduct and citizenship.* NASPA Law and Conference Policy Workshop (2011).

*When going online goes too far: Managing college students' social networking and other online postings that result in bullying, harassment, and ridiculing.* Education Law Association National Conference (pre-conference workshop, 2011)

#### ESports

*Esports: Update on law, policy, & practice.* Stetson University College of Law webinar (2020).

*Esports governance and emerging trends.* PaperClip Communications webinar (2020)

*GLHF! Esports in higher education.* ACPA Annual Conference (2020)

*ESports: Emerging law and policy issues.* Stetson National Conference on Law and Higher Education (2020, 2019)

*Esports and the law.* Practicing Law Institute Technotainment (2019)

*Senior student affairs officer roundtable on esports.* NASPA Annual Conference (2019)

#### Gambling behavior

*The impact of sports betting legislation and conference realignment on college sports.* Series of Conversations on Name, Image, and Likeness and the Future of Intercollegiate Athletics, Southeastern Conference of Law Schools (2022).

*College gambling: Law, policy, & partnership.* Indiana Council on Problem Gambling Problem Gambling and Student Athletes Symposium (2021).

*College gambling: Prevalence, policy, and partnerships (Parts I and II).* Kentucky Council on Problem Gambling (2021).

*College gambling: Law, policy, and Leadership.* Mid-Central Problem Gambling Fall Online Conference (2020).

*Fifth wave rising: An update on college student gambling.* ACPA Annual Conference (2020)

*College sports betting.* Mississippi Education Law Conference (2019).

*Double down blues: Gambling and NCAA athletics.* Defiance College (2014).

*Campus-wide coalitions to address gambling.* National Collegiate Athletic Association (2011).

*Addressing college gambling.* Indiana University (2011)

*Problem gambling among youth: Riding the 4<sup>th</sup> wave in Indiana.* Indiana Rural Health Association Conference; Indiana Suicide Prevention Coalition seminar (2008)

*Riding the 4<sup>th</sup> wave: Responsibly and powerfully addressing campus gambling.* ACPA/NASPA Joint Conference (2007)

*Gambling on campus: The 4<sup>th</sup> wave – Hanging ten, holding our breath, or going under?* National Council on Problem Gambling national Conference (2006)

*Understanding and addressing campus gambling.* University of Alabama symposium (2006)

*Paperclip Communications teleconference.* (2005)

*Exploring statistics and imagining solutions: Understanding and addressing gambling on campus.* NASPA Annual Conference (2005, 2001)



*Rising to the challenge of campus gambling: Research results from NASPA's Task Force on Gambling.* NASPA Annual Conference (2002)

*New century challenge: Problem and addictive gambling on college campuses.* NASPA Annual Conference (pre-conference workshop, 2000)

#### Graduate and professional student services

*Reinventing graduate and professional student support.* ACPA Annual Conference (2022)

*Mentoring graduate and professional students.* PaperClip Communications webinar (2020)

*Using theory to inform graduate and professional student services: A revolutionary model.* ACPA Annual Conference (2003), NASPA Annual Conference (2002)

*IT couldn't hurt: Cyberservices for graduate and professional students.* NASPA Annual Conference (2000)

*A declaration of interdependence: Building graduate and professional student services and communities.* NASPA Annual Conference (1998)

*Uncharted waters: Developing graduate and professional student communities.* ACUHO Apartments Conference (1996)

#### Information technology

*Student affairs and technology: Emerging issues for the millennium.* NASPA Annual Conference (pre-conference workshop 2000)

*Listserve and web sites and newsgroups - Oh my! Student affairs cyber networking.* NASPA Region IV East Conference (1999)

#### International issues in student affairs

*After all, it's a small world: Exploring graduate preparation program globalization.* NASPA Annual Conference (2005)

*The global construction and practice of student affairs and student services.* NASPA Annual Conference (2003), ASHE Annual Conference (2001)

#### Law and policy in higher education

*A conversation about students, employees, leadership and the law in higher education.* Mississippi Education Law Conference (2022)

*Crystal ball session.* Stetson Law and Policy Conference (2020, 2019, 2015, 2014, 2013)

*40<sup>th</sup> Anniversary plenary panel.* Stetson Law and Policy Conference (2019)

*What, where, when, and how: The intersection of the First Amendment, free speech, civility, and social justice on campus and on social media,* NASPA Annual Conference (2018)

*Labor and employment law issues in U.S. higher education,* Education Law Association Conference (2017)

*Internal investigations in higher education.* Stetson Law and Policy Conference (2015)

*Senior student affairs panel on contemporary issues in student affairs,* NASPA Region IV East Conference (2013)

*Senior student affairs officer plenary panel.* NASPA Law and Policy Workshop (2011)

*Senior student affairs roundtable.* NASPA Law and Policy Workshop (pre-conference 2011)

#### Native American issues

*Beyond access: Indigenizing programs for Native American student success.* NASPA Annual Conference (2019)

*In the community circle: Native American voice in student affairs.* ACPA Annual Conference (2013)

*Summit on Serving Native American Students in Higher Education.* NASPA Annual Conference special pre-conference, National Museum of the American Indian (2006)

*Out of sight, out of mind: Native Americans and student affairs.* NASPA Multicultural Institute (2005), HEROS Conference (2005), NASPA Annual Conference (2004)

*Beyond the pale: The constructed meaning of Native Americans by student affairs professionals in majority institutions of higher education.* NASPA Annual Conference (2003), NASPA Region IV-West Conference (2003), NIEA Annual Conference (2002), WSSA Conference (2002)

*Being a non-Native ally.* National Institute for Native Leadership in Higher Education (2002)

#### Power, persuasion, and politics in professional practice

*Power, politics, & persuasion: Essential skills for elevating voices.* SACSA Annual Conference (2022)

*Power, politics, and professional practice: Oh my.* ACPA Annual Conference (2020)

*Power, politics, and professional practice.* NASPA Annual Conference (2019)

*Politics within your department: A panel for doctoral students.* Doctoral seminar pre-conference, NASPA Annual Conference (2018)

#### Shared governance

*Shared governance and sharing voice.* ACPA Annual Conference (2022)

*Better together: Shared governance and student affairs.* NASPA Annual Conference (2019)

#### Student employment

*Not just sea monkeys: Campus employment as high-impact practice.* NASPA Annual Conference (accepted 2018)

#### Miscellaneous

*Reimagining the scholarship of practice.* SACSA/NASPA Region III Conference (2023).

*Critical question: A discussion with colleagues and friends.* NASPA National Conference (2016)

*Navigating as a first-generation student affairs professional.* Indiana Student Affairs Conference (2015)

*Taking it to the next level: Life beyond student leadership.* National Center for Student Leadership Conference (2015).

*Things I didn't learn in graduate school.* National Center for Student Leadership Conference (2015).

*Initiating, collaborating and developing strategies for change in higher education.* Stetson Law and Policy Conference (2014)

*Students on community: What is it? Does it matter? Are we in?* NASPA National Conference (2011)

*The other side of "Other": Engaging superordinate identities within a multicultural framework.* NASPA Multicultural Institute (2005)

*Exploring the future of rural colleges and universities.* NASPA Region IV West Conference (2004)

## Podcasts/Webcasts

NIL, transfer portal, equity, & student success. *Student Affairs Now* (2024, February 7)  
*Handbook of Student Affairs Administration: Thirty years of service and scholarship.*  
*NASPA* (2023, 20 September)  
The blue book: Student affairs administration. *Southern Association of College Student Affairs* (2023, August 25)  
Universities and gambling partnerships. *Student Affairs Now* (2023, March 1)  
College esports: The complexities and impacts for student success. *Student Affairs Now* (2023, January 18)  
One thing with George McClellan. *Student Affairs* (2022, June 6)

## Professional Consultations

Consultations with a diverse array of institutions and organizations on subjects including character development in leadership programs, developing assessment programs in student affairs, reframing and refocusing student affairs divisions, research, strategic planning, supporting Native American students and working with Native American and Indigenous communities, and developing, implementing, and assessing system-wide gambling education and intervention programs.

## Honors

American College Personnel Association  
*Annuity Coeptis* Senior Scholar (2017)  
Outstanding Contribution to Research in American Indian Higher Education (2003)

Dickinson State University  
TRIO Educational Enhancement Services Outstanding Administrator Award (2005)

Indiana Collegiate Action Network  
Dean Richard McKaig Award for Exemplary Leadership in Addressing High Risk Drinking (2011)

Indiana University – Purdue University Fort Wayne  
Service to Students Award (2011)

National Association of Student Personnel Administrators  
Outstanding Professional Award, Indigenous Peoples Knowledge Community (2013)  
Outstanding Contribution to Higher Education, Region IV-East (2012)  
Minority Undergraduate Fellowship Program Award of Appreciation (2003)

National Association of Student Personnel Administrators Foundation  
George D. Kuh Award for Outstanding Contribution to Literature/Research (2020)  
Pillar of the Profession Award (2010)

Northwestern University

- George McClellan Chicago Campus Community award created, Student Bar Association (2001)
- Outstanding Contribution to the Development of the Profession (2000)
- Black Graduate Student Association Spirit Award (2000)
- Outstanding Contributions to the Student Affairs Division (1998)
- University Police Certificate of Appreciation (1998)

Stetson University College of Law

- National Conference on Law and Higher Education Honorary Co-Chair (2020)

University of Mississippi

- School of Education Scholar of the Year (2023)
- School of Education University Faculty Achievement Award nominee (2023)
- School of Education Teacher of the Year nominee (2020)

### Community Service

Fort Wayne, Indiana

- AIDS Task Force of NE Indiana
  - Board Member (2009-2011)
  - 25<sup>th</sup> Anniversary Planning Committee (2008-2010)
  - Leadership Fort Wayne Intern (2008-2009)
- Alcohol Abuse Deterrent Program
  - Board Member (2011-2013)
- Northeast Indiana Big Goal Collaborative
  - Higher Education Access and Retention Committee (2014-present)
- Drug & Alcohol Consortium of Allen County
  - Board Member (2008-2013)
  - Board Vice Chair (2011-2103)
  - Higher Education Committee, chair (2009-2012)
  - Strategic Planning Framework Committee – State Incentive Grant (2008-2013)
- Indiana Council on Problem Gambling Advisory Board (2008-2010)
- National Council on Problem Gambling Youth Committee (2008-2010)
- Urban League of Fort Wayne
  - Board Member (2014-2017)

Dickinson, North Dakota

- Dickinson Community Action Partnership Volunteer Board (2003-2007)
- Dickinson Project A.C.E. (2005-2007)
- Dickinson Westwind Consulting Center Advisory Board (2004-2007)

References furnished upon request